

**Decision Maker:** Health Scrutiny Sub-Committee

**Date:** 2<sup>nd</sup> November 2016

**Decision Type:** Non-Urgent                      Non-Executive                      Non-Key

**Title:** MENTAL HEALTH REHABILITATION REDESIGN

**Contact Officer:** Adrian Dorney, Associate Director, Inpatient and Crisis Services  
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**Ward:** Borough-wide

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1. Reason for report

- 1.1 This report outlines the redesign of the Mental Health Rehabilitation pathway by Oxleas NHS Foundation Trust which seeks to modernise the pathway and re-balance inpatient and community rehabilitation services.
- 1.2 The redesign involves investment in the development of multi-disciplinary community rehabilitation services to provide care for patients in their own homes and avoid the need for admission to inpatient rehabilitation settings, and to assist those who are in an inpatient rehabilitation setting to move back to more independent settings. It also seeks to reduce the number of inpatient rehabilitation beds that are required, with the reduction in inpatient beds allowing for the re-investment in community rehabilitation services to support the lower bed base.
- 1.3 An Equality Impact Assessment is provided with the report attached at **Appendix A**.
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2. **RECOMMENDATIONS**

- 2.1 Members of the Health Scrutiny Sub-Committee are requested to note the redesign of the Mental Health Rehabilitation pathway.

### Impact on Vulnerable Adults and Children

1. Summary of Impact: An Equality Impact Assessment is provided with the report attached at Appendix A.
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### Corporate Policy

1. Policy Status: Not Applicable
  2. BBB Priority: Not Applicable: Oxleas NHS Foundation Trust service provision.
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### Financial

1. Cost of proposal: Not Applicable: The redesign is cost-neutral
  2. Ongoing costs: Not Applicable:
  3. Budget head/performance centre: N/A
  4. Total current budget for this head: £N/A
  5. Source of funding: N/A
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### Personnel

1. Number of staff (current and additional): There will be reduction of health posts as a result of the proposed change, but there will be no reduction in social care staffing. Staff consultation has been undertaken in line with required standards.
  2. If from existing staff resources, number of staff hours: N/A
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### Legal

1. Legal Requirement: Not Applicable
  2. Call-in: Not Applicable
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### Procurement

1. Summary of Procurement Implications: N/A
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### Customer Impact

1. Estimated number of users/beneficiaries (current and projected): All Bromley servicer users.
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### Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: N/A

### 3. COMMENTARY

- 3.1 This report outlines the redesign of the Mental Health Rehabilitation pathway by Oxleas NHS Foundation Trust which seeks to modernise the pathway and re-balance inpatient and community rehabilitation services.
- 3.2 The redesign involves investment in the development of multi-disciplinary community rehabilitation services to provide care for patients in their own homes and avoid the need for admission to inpatient rehabilitation settings, and to assist those who are in an inpatient rehabilitation setting to move back to more independent settings. It also seeks to reduce the number of inpatient rehabilitation beds that are required, with the reduction in inpatient beds allowing for the re-investment in community rehabilitation services to support the lower bed base.

### 4. IMPACT ON VULNERABLE ADULTS AND CHILDREN

- 4.1 Patients who continue to require inpatient rehabilitation will continue to receive care within these settings. All patient moves will be conducted appropriately in line with their clinical needs. Some patients may be moved from Ivy Willis House to Barefoot Lodge. The Trust has contacted all patients and their carers on the redesign changes, and meetings have been offered to all involved. An Equality Impact Assessment is provided with the report attached at **Appendix A**.

### 5. FINANCIAL IMPLICATIONS

- 5.1 There are no financial implications. The redesign is cost neutral.

### 6. PERSONNEL IMPLICATIONS

- 6.1 Staff consultation has been undertaken in line with required standards. There will be a reduction of health posts as a result of the proposed change but there will be no reduction in Social Care staffing. The reduction of health staffing will see qualified and non-qualified staff move from working in inpatient settings to either community rehabilitation or to other posts within the Trust.

<b>Non-Applicable Sections:</b>	Policy, Legal and Procurement Implications
Background Documents: (Access via Contact Officer)	Rehabilitation Summary Briefing 2 <sup>nd</sup> November 2016 (Report Supplied)